

The following actions have been identified for the academic year 2017-18 to be completed by children of each school, governors and staff in the Unity Federation of Church of England Primary Academies:

Timeline	Action	Success Criteria	By Who?	Evaluation of outcome
Autumn Term	Meet with new Ethos Group in each academy. Identify roles and responsibilities, group photograph for board. Discuss CW planner for Half Term and them leading CW.	Worship planned and dates agreed. Monitoring agreed and planned for Autumn Term	CAllen (CW Co-ord Exec HT) CAllen (CW Co-ord Exec HT) GYarham (Ethos Gov)	
	Meet with Ethos Gov and discuss monitoring arrangements for Ethos, CW and RE this term.			
	Ethos children to meet with Exec HT to survey views and comments for SIAMS SEF .	Comments of children added to SIAMS SEF.	C Allen	
	Ethos Learning walk of each academy.	Walk completed and report written for monitoring record and governors with actions to complete.	S Potter G Yarham	
	Ethos Group meet and plan Harvest Festival, Remembrance and Carol Services for each academy	Planned and agreed by Group and readings etc agreed.	CAllen (CW Co-ord Exec HT) GYarham (Ethos Gov)	
	Ethos Group visit Fakenham Day Centre to distribute Harvest gifts to elderly.	Visit completed and children share news / sing.	Ethos Group	
	Ethos Group to undertake collective worship monitoring with Ethos Governor – focus on child led worship.	Monitoring completed and reported to Exec Head and Govs	GYarham (Ethos Gov) Ethos Group	

Timeline	Action	Success Criteria	By Who?	Evaluation of outcome
Spring Term	RE Co-ordinator and Ethos Governor to undertake RE observations.	Observations completed and reported to Exec Head and Govs	GYarham (Ethos Gov) SPotter (RE Co-ord)	
	Vision and Values of the federation reviewed at a CPD Day with all staff and governors.	Vision and Values reviewed and updated to reflect the current practice and focus of the individual academies and federation as a whole.	C Allen (Exec HT) C Wylie (Chair of Govs)	
	Ethos Group to undertake collective worship monitoring with Ethos Governor – focus on Messy Assemblies.	Monitoring completed and reported to Exec Head and Govs	GYarham (Ethos Gov) Ethos Group	
Summer Term	Ethos Group meet and plan Candlemass, Ash Wednesday and Easter Services for each academy	Planned and agreed by Group and readings etc agreed.	CAllen (CW Co-ord Exec HT) GYarham (Ethos Gov)	
	Ethos Group to plan and visit Fakenham Day Centre to entertain to elderly.	Visit completed and children share news / sing.	Ethos Group	
	Church School Questionnaires to Parents, Children & Staff distributed and analysed to feed into SCP 18-19	Questionnaires returned and analysed, reported outcomes to parents, staff and children, SCP 18-19 informed.		
	Comments added to each academy's SIAMS SEF.			
	Ethos Group to undertake collective worship monitoring with Ethos Governor – focus on visitor led collective worship.	Monitoring completed and reported to Exec Head and Govs	GYarham (Ethos Gov) Ethos Group	
	Ethos Portfolios are monitored for each academy.	Monitoring completed and report written for monitoring record and governors with actions to complete for 2018-19.	S Potter G Yarham	
	Ethos Action Plan fully reviewed and presented to Governors in Subject Review for the year.	Action plan accepted by LGB	C Allen	